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TOWN OF LOS GATOS

AND

LOS GATOS POLICE OFFICERS' ASSOCIATION



MEMORANDUM OF UNDERSTANDING

October 1, 2014 – September 30, 2016

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE TOWN OF LOS GATOS
AND
THE LOS GATOS POLICE OFFICERS ASSOCIATION**

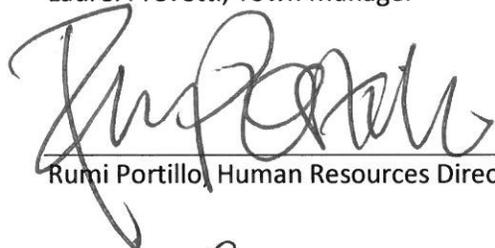
THIS AGREEMENT, SIGNED ON December 18, 2015, IS ENTERED INTO AS OF October 1, 2014, BETWEEN THE TOWN OF LOS GATOS, HEREINAFTER REFERRED TO AS THE "TOWN", AND THE LOS GATOS POLICE OFFICERS ASSOCIATION, HEREINAFTER REFERRED TO AS "POA".

Pursuant to Town Resolution 1974-41 of the Town of Los Gatos and Section 3500 et. seq. of the Government Code, the duly authorized representatives of the Town and POA, having met and conferred in good faith concerning the issues of wages, hours, and terms and conditions of employment, as herein set forth, declare their agreement to the provisions of this Memorandum of Understanding.

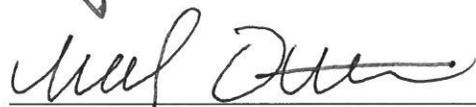
FOR THE TOWN:



Laurel Prevetti, Town Manager



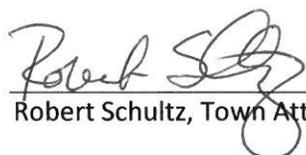
Rumi Portillo, Human Resources Director



Captain Michael D'Antonio



Jennifer Callaway, Assistant Town Manager

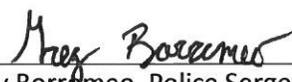


Robert Schultz, Town Attorney

FOR POA:



Kevin Elliott, Police Sergeant



Gregory Borromeo, Police Sergeant

**Town of Los Gatos
and
Los Gatos Police Officers Association**

This Side Letter of Agreement is executed by and between the Town of Los Gatos ("Town") and the Los Gatos Police Officers' Association ("LGPOA"). The Memorandum of Understanding ("MOU") between the Town and LGPOA was adopted for the period October 1, 2014 through September 30, 2016 and subsequently amended. As such, this sideletter is intended to amend the provisions of the existing MOU between the parties.

1. Overtime (Section 20)

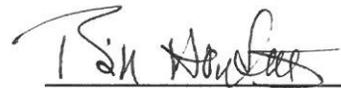
Employees may cash out up to forty (40) total hours of CTO per year at their regular hourly rate, based upon accruals as of May 30 and November 30. CTO cash outs will be paid during the months of June and December each year for total annual cash out amount not to exceed 40 hours of CTO.

FOR THE TOWN:

FOR POA:

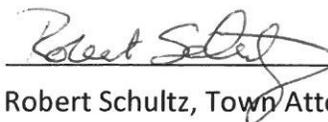


Laurel Prevetti, Town Manager



Bill Hoyt, POA President

Approved as to Form:



Robert Schultz, Town Attorney